

The West Carrollton City School District Board of Education, 430 East Pease Avenue, West Carrollton, Ohio, met on September 5, 2018, in regular session at the Community Room of the Dickinson T. Guiler Auditorium, West Carrollton High School, 5833 Student Street, West Carrollton, Ohio 45449. Mr. Don Henry, President, called the meeting to order at 6:00 p.m. By call of roll, the following members were present: Mr. Joe Cox, Mr. Don Henry, Mr. Jon Lewallen, Mrs. Leslie Miller, and Mr. Tom Wolf. Also in attendance were: Dr. Andrea Townsend, Superintendent; Mrs. Melissa Theis, Assistant Superintendent; Mr. Devon Berry, Director of Human Resources; Mr. Jack Haag, Business Manager; and Mr. Ryan Slone, Treasurer.

Following the pledge of allegiance, Mr. Henry introduced the board members and administrative staff.

It was moved by Mrs. Miller, seconded by Mr. Wolf, the West Carrollton Board of Education adopt the agenda for the September 5, 2018, meeting as presented, including the addendum.

2018-175 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education approve, as submitted, the minutes of the regular meeting held on August 15, 2018.

2018-176 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye;
Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

Mr. Henry welcomed public participation on agenda items.
There were no comments.

Communication Update – Communication Assistant Janine Corbett

Presentation:

Pirate Pride Award to Jennifer Linebaugh and Sandy Hudepohl

Discussion

The following topics were discussed by the Board of Education. The public was invited to observe this discussion. Generally, the Board will take no formal action on discussion topics; however, in this instance where the Board may choose to act, such notice was given during the introduction of the discussion topics.

Review of Proposed Policies of the West Carrollton Board of Education
(Policy Nos. 1550-Contracts and Pay; 3410.02-Contracts and Pay; 4410.02-Classroom Instructional Paraprofessionals Unclassified Classroom Instructional Paraprofessional – these changes are due to contractual changes)

(Policy Nos. 1422, 1623, 1662, 2260, 2260.01, 3122, 3123, 3362, 4122, 4123, 4362, 5517 – these are considered technical changes, updating the Compliance Officer information)

It was moved by Mr. Wolf, seconded by Mrs. Miller, the West Carrollton Board of Education approve the following personnel items:

a) Amend the salary for the following individuals for the 2018-2019 school year:

Amanda Davidson – from MA15, 20 years to MA30, 20 years – from \$75,967.00 to \$76,915.00
Trinity Kirby – from MA, 18 years to MA15, 18 years – from \$75,019.00 to \$75,967.00
Kathryn Nicoll – from BA150, 5 years to MA, 5 years – from \$49,347.00 to \$52,801.00
Erica Riggs – from BA150, 4 years to MA, 4 years – From \$47,440.00 to \$50,581.00
Anjeanette Rose – from MA15, 14 years to MA30, 14 years – from \$73,748.00 to \$74,695.00
April Somerlot – from MA15, 21 years to MA30, 21 years – from \$75,967.00 to \$76,915.00
Ross Stambaugh – from MA15, 18 years to MA30, 18 years – from \$75,967.00 to \$76,915.00
Sarah Wesche – from MA, 13 years to MA15, 13 years – from \$70,543.00 to \$71,491.00
Diane Yeager – from MA, 22 years to MA15, 22 years – from \$77,234.00 to \$78,182.00

- b) Amend the teaching contract for the following individual beginning with the 2018-2019 school year:

Caroline Steffen, from Speech Language Pathologist (100%), MA, 7 years, \$57,235.00 to Speech Language Pathologist (80%), MA, 7 years, \$45,788.00

- c) Conditionally employ the following substitute teachers/speech language pathologists/school nurses/home instructors/principals for the 2018-2019 school year, pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Day, Carolyn
 Hunt, Crystal
 Irwin, Brooke
 Thomas, Kevin
 Wiemers, Denise

- d) Grant a leave of absence to the following individual in accordance with the provisions of the Family and Medical Leave Act:

Lori Williams, Teacher, Harold Schnell Elementary – beginning February 14, 2018, through March 9, 2018; April 30, 2018, through August 7, 2018

2018-177

On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
 Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education approve the following personnel items:

- a) Approve the following individual for the 2018-2019 school year:

Jameka Parker, Athletic Event Worker

- b) WHEREAS THE FOLLOWING POSITIONS HAVE BEEN OFFERED AND ADVERTISED TO CERTIFIED EMPLOYEES, THE SUPERINTENDENT RECOMMENDS THE FOLLOWING SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS FOR THE 2018-2019 SCHOOL YEAR:

- 1) Grant supplemental contracts to the licensed/certificated employees listed in Appendix A for the 2018-2019 school year for the positions listed and at the amount of pay agreed to in the negotiated agreement, with final payment issued upon proper confirmation from the individual's supervisor.
- 2) Grant non-licensed pupil activity contracts to the non-licensed/non-certificated employees listed in Appendix B for the 2018-2019 school year for the positions listed and at the amount of pay agreed to in the negotiated agreement, with final payment issued upon proper confirmation from the individual's supervisor.

2018-178

On call of roll, motion carried. Mrs. Miller, Abstain; Mr. Wolf, Aye;
 Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 4 Ayes, 1 Abstention.

It was moved by Mrs. Miller, seconded by Mr. Lewallen, the West Carrollton Board of Education approve the following personnel items:

- a) Accept the ratification of the employment of the following individual, pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Monica Fee, Instructional Technology Specialist, Level B, Step 17 - Effective August 23, 2018

- b) Employ the following individuals, pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Cynthia Arnold, Substitute Paraprofessional Assistant/Attendant - Effective August 28, 2018
 Myra Combs, Substitute Food Service - Effective August 28, 2018
 Kara Fidler, Substitute Food Service - Effective August 28, 2018
 Sheila Mason, Substitute Bus Driver - Effective August 28, 2018
 Michael Messinger, Substitute Bus Driver - Effective August 28, 2018
 Lara Montgomery-Reynolds, Substitute Paraprofessional Assistant/Attendant - Effective August 28, 2018
 Elliot Sanchez, Substitute Food Service and Playground Aide - Effective August 28, 2018
 Lorrie Shores, Playground Aide, Step 0 - Effective August 30, 2018
 Stephen Swafford, Cook - Part Time (3.25 hours), High School, Step 0 - Effective August 27, 2018
 Catherine Yates, Substitute School Health Associate - Effective August 21, 2018
 Helen Huch, Bus Driver, Step 0 -- effective September 4, 2018
 Sheila Mason, Bus Driver, Step 0 -- effective September 10, 2018

- c) Recall the following individual from a Reduction in Force (RIF), pending approval by the Bureau of Criminal Identification & Investigation and U.S. Health Works Drug Screening as required by Ohio Revised Code 3319.291 and the policies of the West Carrollton City School District:

Angie Bosron, Paraprofessional Attendant, Step 1 -- effective September 4, 2018

2018-179

On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye;
 Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Wolf, the West Carrollton Board of Education enter into an agreement (Appendix C) with Miamisburg City Schools to provide transportation shuttle service to Miamisburg students, to and from the Dayton Regional STEM School, 1724 Woodman Drive, Kettering, OH 45420, for the 2018-2019 school year.

2018-180

On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
 Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mrs. Miller, seconded by Mr. Lewallen, the West Carrollton Board of Education approve, as presented, the revised Memorandum of Understanding between the West Carrollton Education Association (WCEA) and the Board of Education of the West Carrollton School District.

2018-181

On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye;
 Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

It was moved by Mr. Wolf, seconded by Mr. Cox, the West Carrollton Board of Education adopt, as presented, the Proposed Policies of the West Carrollton Board of Education (*Policy Nos. 1422, 1550, 1623, 1662, 2260, 2260.01, 3122, 3123, 3362, 3410.02, 4122, 4123, 4362, 4410.02, 5517*).

2018-182

On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
 Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

Mr. Henry welcomed comments from Superintendent Dr. Andrea Townsend and Treasurer Ryan Slone.

Jodi Morris and Christa Cox (co-presidents of West Carrollton Education Association - WCEA) and Sunshine Maggard and Shelli Ward (co-presidents of West Carrollton Classified Employees Association - WCCEA) were not present for comments.

Mr. Henry welcomed comments from Central Office Staff.

Mr. Henry welcomed public participation.

Jennifer Koesters spoke regarding the concession stands at football games.

Mr. Henry welcomed comments from Board Members.

There was no work session or executive session.

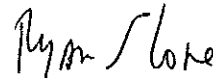
It was moved by Mrs. Miller, seconded by Mr. Lewallen, the West Carrollton Board of Education adjourn the regular meeting at 7:06 p.m.

2018-183

On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.



Mr. Don Henry, President



Mr. Ryan Slone, Treasurer